## Southampton City Council - Quarterly Governance Stats

Quarter 3 (Oct. '19 - Dec. '19)																
Service Area	Disciplinaries			Dismissals									Suspensions		Appeals	
	Final WW	/ Dismissed	Referral to Police	Total Dismissals	Capability	Disciplinary	Health	Probation	Restructures	Other	Commentary	Step 3 Resolutions	Total Suspensions	Length of Suspensions	Number	Number upheld
Adults, Housing & Communities	0	0	0	16	0	0	3	0	12	1	Various areas have gone through restructures as a	1	1	Suspended since 20/11/19	1	1
Children & Families	0	0	0	0	0	0	0	0	0	0	result of the resource review, which accounts for a	0	0		0	0
Digital & Business Operations	0	0	0	4	0	0	0	0	4	0	high number of dismissals via restructures this	0	0		0	0
Finance & Commercialisation	0	0	0	0	0	0	0	0	0	0	quarter	0	0		0	0
Growth	0	0	0	4	0	0	1	0	3	0		0	0		0	0
Human Resources & Org Development	0	0	0	0	0	0	0	0	0	0		0	0		0	0
Intelligence Insight & Communications	0	0	0	0	0	0	0	0	0	0		0	0		0	0
Legal & Governance	0	0	0	1	0	0	1	0	0	0		0	0		0	0
Public Health	0	0	0	0	0	0	0	0	0	0		0	0		0	0
Quality & Integration	0	0	0	0	0	0	0	0	0	0		0	0		0	0
Transactions & Universal Services	0	0	0	2	0	0	1	0	0	1		0	0		0	0
Southampton City Council (Total)	0	0	0	27	0	0	6	0	19	2		1	1		1	1